

**Requisition Number :** 942  
**Job Title :** Energy Manager  
**Area of Interest :** Store Operations  
**City :** Brentwood  
**State/Province :** Tennessee

**Job Description:**

Tractor Supply Company (TSCO) is the largest operator of retail farm and ranch stores in the United States. We presently have around 1,000 stores in 44 states and an e-commerce website at TractorSupply.com. We are a growth company and research indicates we have an opportunity to grow to 1,800 domestic Tractor Supply store locations. It is very exciting to be a part of this \$3.2 billion organization.

**Job Purpose:**

The Energy Manager is organizationally accountable to effectively manage the corporate energy program to continuously reduce cost and increase efficiency & store service by focusing on performance measurement. The Energy Manager is responsible for executing the organization's energy policy, maintaining corporate visibility with respect to cost opportunities, and advancing the agenda to maintain a best of breed, comprehensive energy program.

**Primary Duties:**

- Owner and champion of the Company's corporate energy policy in alignment with Corporate & Stewardship long-term strategies.
- Chair the Company's energy management steering committee.
- Integrate all third party service relationships and internal department stakeholders to effectively execute the corporate policy.
- Quantify and benchmark the energy program's overall performance while continually identifying initiatives to reduce consumption and cost.
- Proactively manage the Company's utility spend and consumption while maintaining a quality store environment and customer shopping experience.
- Develop and implement a cost effective energy procurement and tariff turnkey solution. This includes all processes, supplier RFP & price solicitation, and contract negotiation/execution. This is a turnkey purchasing responsibility.
- Develop and implement a federal tax credit and rebate program. .
- Develop consultative strategies with Real Estate focused on building design, materials, and existing store/asset refurbishments.
- Increasingly elevate the energy conservation dialogue within the organization.

**Secondary Duties:** Performs other duties as assigned by a supervisor.

**Requirements:**

**Education and Experience:**

Bachelor's degree from a four-year accredited college or university with demonstrated strong academic performance is required. Six to eight years of increasing responsibility and experience directly related to the duties and responsibilities is desired. Strong knowledge of energy management operations, systems, supply procurement, industry best practices, and quantitative analysis is desired.

Active registration as a Certified Energy Manager (CEM) and/or Professional Engineer (PE) is desired.

**Essential Skills:**

- Ability and proficiency in Microsoft Office software.
- Store communication, problem solving, and interpersonal skills.
- Ability to self-motivate, work with a sense of urgency, and to prioritize tasks.
- Display a detail-oriented approach to work.
- Capable of working in a cross-functional environment.